

# ANNUAL REPORT & STATEMENT OF ACCOUNTS

2010/11





Doosan Innovation Building  
Construction & Engineering

Renaissance  
Building

Doosan Aspiration  
Building



# 2010/11 HAS BEEN A GOLDEN YEAR FOR THE COLLEGE.

The key achievement was the completion of our £35m Campus which has produced a stunning site for our students.

The college was opened in June 2011 and marked by a visit of The Most Reverend and Right Honourable, Dr John Sentamu, Archbishop of York.

The college once again enrolled a record number of young people and we have experienced a 30% rise in full time learners over the last 5 years.

The examination results were once more outstanding in all categories placing the college as one of the top performing colleges in the country.

Our 'Top College' status attracts the support of local, national and now, an international company with Doosan Power Systems sponsoring our Engineering students and two of our new buildings.

During the year we invested in a specialist Music Recording studio which is second to none in the region.



Sixth Form Academy



Jubilee Building



Our work with young people in local schools produced motivated students with excellent results. The college continues to grow its Foundation Degrees with regional universities including a national specialist Degree in Power Engineering.

The report provides many examples of our commitment to change and equally our commitment to serving the community learning needs of Selby, Goole and the surrounding area. You will see examples of our new facilities, new course types, how we have extended our support to help small, medium and large employers develop the skills of their employees through Apprenticeships and other bespoke learning programmes. You will see evidence of our continued partnership efforts, working alongside local schools to deliver vocational training to 14-16

year old pupils and working with prestigious universities to develop new foundation degree courses.

We have experienced the first year of reduction in Government funding and we are now a much more efficient organisation.

We would like to congratulate and thank our students, staff and governors for what has been another outstanding year for Selby College. Despite the cuts to student Educational Maintenance Allowances and cuts in funding for learning, we are confident that we will continue to play a pivotal role in the education, training and skills development of the community we serve and that our reputation for educational excellence will continue to help the organisation maintain its position of being One of England's Top Performing Colleges.

During the year we were also particularly pleased to gain the ROSPA Gold Standard for demonstrating a very high level of performance in health and safety management systems, culture and outstanding control of risk.

Allan Stewart OBE,  
Principal and Chief Executive

Vernon Wells,  
Chair of Governors

# SELBY STUDENT GAINS CAMBRIDGE UNIVERSITY PLACE

Selby College students had much to celebrate this year gaining A and A\* grades, giving some the opportunity to gain places at top universities, including for student Dan West, a place at Cambridge University.



Dan, from Selby, gained four A\* star grades in Biology, Chemistry, Physics and Mathematics, as well as an A in German. Dan, who is now studying Medicine said; "I'm just so pleased to have achieved the grades needed to get into Cambridge University. I will be the first person in my immediate family to go on to university, so it's doubly exciting for me, but I have to admit I couldn't have done it without the help and support of all my tutors at Selby College."

He added; "The majority of students don't take on five A2 Levels in their second year, I knew it would be hard work, but it was my decision and I'm just so grateful to all the staff at the college for believing in me."

Vicky Pang from Selby who achieved two A\* grades in Accounting and Mathematics, an A in Business and a B in Applied ICT, was one of the top-performing female students. She is now studying Accountancy and Finance at Leeds University. Vicky said, "I chose Selby College because it is close to home and because it has a reputation for exam results that is second to none."

The other top-performing female student, Gillian Smith from Bubwith, gained two A\* grades in English Language and English Literature,

an A in Sociology and a B in History. Gillian said, "I'm very happy, this means everything to me and that all my hard work, often revising eight hours a day and right through the Christmas holidays has paid off." Gillian is now reading English Language and Literature at Lancaster University and hopes to complete her PhD before one day becoming a further education teacher.

Other students gaining fantastic grades included, Zac Smith from Brayton who achieved three A Grades in Mathematics, Further Mathematics and Physics who has now gone on to Sheffield University to study Physics and Astro-Physics.

Amber Leckenby from Goole who gained three 'A' Level A grades in Sociology, Biology, English Language and Literature and an A grade in AS Level Chemistry, is now going to studying Biological Science at Liverpool University

with a view to working in Medical Research in the future.

Allan Stewart, OBE, Principal said, "I am delighted for all of our students who have again made the college proud by achieving another set of fantastic results."

He added, "This year, for those gaining three 'A' Levels, the average pass rate is 99.1% which is very impressive when you take into consideration the college 'A' Level population has grown due to our exceptional reputation for helping students gain the grades needed. The students, the college teaching and support staff have all shown a real determination and dedication throughout the two years of study. At Selby College we are always incredibly proud that our students leave us not only with strong examination results, but with the skills and tenacity they need to succeed at university, at work and beyond."





## MOVE OVER HESTON, ADRIAN'S IN TOWN

A lecturer from top performing Selby College is hoping to bring a little celebrity style to one of the area's best kept culinary secrets, the Selby College Restaurant, after spending some time with some of the country's top chefs.

As most academic staff were preparing for a well earned summer break, Hospitality and Catering Tutor Adrian Dawes was donning his Chef Whites in Heston Blumenthal and Alain and Michel Roux's kitchens.

Having spent the previous summer working under the careful supervision of Michelin Chef Andrew Pern at The Star Inn, Herome, Adrian described this year's continual professional development opportunity as "something I have only dreamt about".

He explained, "Throughout the UK, there are just four restaurants that have achieved the height of food and service perfection to gain three Michelin Stars. Over the summer, I was privileged to experience two of those restaurants; The Fat Duck with Heston Blumenthal and The Waterside Inn with Alain and Michel Roux, both are situated within the small picturesque village of Bray in Royal Berkshire; The Waterside Inn being the only restaurant outside France to hold three Michelin stars for an incredible 25 years."

It is very difficult to gain this sort of experience in a top restaurant as Adrian explained, "For a place like The Waterside Inn or The Fat Duck to let you even prepare food is a bit of a gamble as a Michelin inspector could walk in at any moment and if the quality of the food is not up to standard the restaurant's Michelin status could suffer as a result." That is why Adrian's experience is even more crucial to his students, who are already executing the new techniques he learnt over the summer to prepare perfect Julienne vegetables (fine matchsticks) for use in the Selby College Restaurant.

For more information about the Selby College Restaurant, or to make a reservation please call 01757 211008 or 01757 211007.

## TOMMY CANNON HAS A BALL AT COLLEGE BOOK LAUNCH

Comedian Tommy Cannon was having a ball at Selby College in May, 2011.

He joined staff, students and a host of invited guests for the launch of a charity recipe book in memory of a former student who lost his battle against cancer last summer.

Scott Robinson, a Selby College Hospitality and Catering Student

from Howden, was just 18 when he succumbed to the terrible disease. Described by his tutors as having "the makings of a great chef along with the imagination, determination and strength of character to achieve in a hugely demanding profession", today he was remembered by his fellow students.

The Sweetest Thoughts recipe book features more than 50 delicious dessert recipes all kindly donated by staff and students at the college and their relatives.



Launching the book Tommy said, "It's a real honour to be here today, I don't think there can be many people whose lives haven't been touched in some way by cancer, I know mine certainly has."

He continued, "I never got to meet Scott, but from what I've heard today I feel I know him and this book is a great tribute to his memory."

In June, after selling more than 1000 copies, the initiative was awarded the 'Business with a Heart' prize at a star studded ceremony in London as part of Dragon's Den star Peter Jones' Tenner Tycoon competition.



## ABBEY HOSTS FASHION SHOWCASE

Selby Abbey was awash with colour this week as the annual Selby College Fashion Show made a welcome return to the town centre venue.

Students from each of the top-performing North Yorkshire college's Fashion, Art and Design courses showcased their creations in what was billed as "the largest and most spectacular show to date".

The evening began with a showcase of moulage creations produced by the Year 1 National Diploma Art and Design Fashion and Clothing students as part of the college's annual Skills Tournament. Competitors had just two metres of fabric and two hours in which to create a masterpiece fit for the catwalk.

Each Year 2 student also showcased their own individual final collections with themes ranging from iconic skylines and fairytales to festivals, mother nature and the Second World War, to name but a few.

The event, which this year was sponsored by newcomers to the town Glam Boutique of Finkle Street and Bridal Oasis of Goole, also featured a selection of garments created using commercial patterns and GCSE coursework from Year 10 and 11 students at Brayton High School.

Organisers Mary Goldthorpe and Kiku Jackson, Lecturers in Fashion, described the event (now in its 12th year) as "simply wonderful" saying, "the atmosphere

was lovely, the Abbey was packed both evenings with standing room only on the final night and everyone has just been so supportive."

They added, "The Fashion Show is the highlight of the year for the students, who work incredibly hard to put together the collections for this event, but we can't forget everyone else, all the staff and students who work tirelessly backstage and front of house to ensure the show is a huge success year after year. The show works because of a real team effort and we're very proud to be part of that."

## TEENAGE GOLF SENSATION CLEANS UP IN CHARITY TOURNAMENT

A Selby College teenager from Goole is celebrating after scooping two prizes in a recent charity golf tournament.

Seventeen year old Megan Garland was named best female player and also scooped the prize for being nearest the pin in the DC Training and Development Services Ltd Golf Tournament at Grange Golf Club, near Skipsea on 8th March.

The youngster, who only started playing golf four years ago, was part of a four strong team representing the top-performing North Yorkshire college at the event in aid of the Kinder Appeal which supports the work of the Children's Renal and Urology Unit at Queen's Medical Centre, Nottingham. The other

Selby College team members were fellow student Alfie Griffiths, Director of Curriculum, Teaching and Learning, Ann Dobbs, and Travel and Tourism lecturer Ian Thompson.

Megan, who has already represented England at under 16 level and will now go on to study Sports Nutrition in America, described the event as "really enjoyable". She said, "It was quite relaxing and not like any of the tournaments I would usually play in. I thought it might be a bit strange playing alongside two staff members, but they were both really nice and very supportive; we had a great day!"

She continued, "I was really surprised to win anything as there were loads of people there who'd been playing golf a lot longer than me, but one of my prizes was a pair of golf shoes that I'd wanted for ages so I was really pleased. I think everyone played well and we helped raise a lot of money for charity so I was just happy I could help."

Tournament organiser and Managing Director of DC Training and Development Services Ltd, Darren Calow said the tournament had been a resounding success raising more than £5,000 for the Kinder Appeal.





## COLLEGE HONOURS STUDENTS' SUCCESS WITH ABBEY CEREMONY

Selby Abbey played host to a special ceremony in December, 2010 as top-performing Selby College honoured a record number of students in its 18th Annual Awards Evening.

The snow and freezing temperatures of the previous fortnight became a mere memory as around 500 VIPs, sponsors, proud parents and award winners ventured out to join in the celebration, which honoured a range of student achievements from the past year.

Addressing the audience, Guest Speaker the Very Reverend Keith Jukes, Dean of Ripon, said he was "thrilled" to be able to share in the special occasion before recalling his own education and how outstanding teachers, of which Selby College has many, are essential for students to develop high level skills.

Those listening intently to his speech, included amongst others, Cllr Caroline Seymour, Chairman of North Yorkshire County Council, Cllr David Rudd, Chairman of East Riding of Yorkshire Council, Cllr Kathleen McSherry, Vice-Chair of Selby District Council and Cllrs Malcolm and Gillian Boatman, the Mayor and Mayoress of Goole.

The main sponsor of this year's event was DC Training and Development Services Ltd a key partner of Selby College over the past nine years.

Sponsorship is vital to ensure the continued success of the event with representatives from a number of local businesses, including Dominic Binks from NCFE and Chris Thomson from AECOM, choosing to attend the ceremony to see the presentation of their awards.

About 140 students received awards for their outstanding achievements, including Danny Bulmer who became the first recipient of the Scott Robinson Memorial Prize for Endeavour in Hospitality and Catering and former Selby College Students' Union President Joseph Bijster who received the first ever Selby-Carentan Twinning Award for Outstanding Achievement in French. Joseph, who is now studying Modern European Languages at Salford University, described the award as "a real honour" and thanked his tutors at Selby College, Heather Lister and Pam Waldie, who he said were "the best teachers I've ever had".





## COLLEGE CELEBRATES CAMPUS COMPLETION

After more than seven years of planning and extensive redevelopment, staff and students at top-performing Selby College gathered in June, 2011 to celebrate the completion of the new look Abbot's Road site.

Around 150 invited guests including; the Chairman of Selby District Council, Cllr Kay McSherry, Chair of East Riding of Yorkshire County Council, other local dignitaries, representatives from local firms and headteachers watched as Chair of the Selby College Corporation, Mr Vernon Wells, unveiled a plaque in honour of the occasion.

Guests were treated to a live performance by the Selby Youth Jazz Orchestra before being taken on a tour of the new facilities, a mini fashion show or a demonstration of the college's CNC engineering equipment.

The Most Reverend and Right Honourable, Dr John Sentamu, Archbishop of York, who had intended to conduct the opening ceremony, but was unfortunately not able to attend on the day, sent the following message,

"To the Principal, Students, Governors, Parents and Friends of Selby College. Congratulations on the Official Opening of Selby College this morning. I had been very much looking forward to coming to meet you all again on this special occasion and to bless the building.

What a great day this is for you, and what a brilliant College you have!

I am very sorry indeed not to be able to join you, but I hope to visit you before the end of term, to bury the time capsule and to celebrate with you again!

In the meantime, I wish you all every blessing with my prayers."

Selby College Principal Allan Stewart, OBE, who described the facilities as "magnificent and uplifting to both staff and students" thanked the Archbishop for his kind words and said; "the campus has exceeded our expectations, just as the college so often exceeds the expectations of our students. The college, which was the 20th highest performer in the last league tables, has been consistently in the top 10% of colleges since 1993."

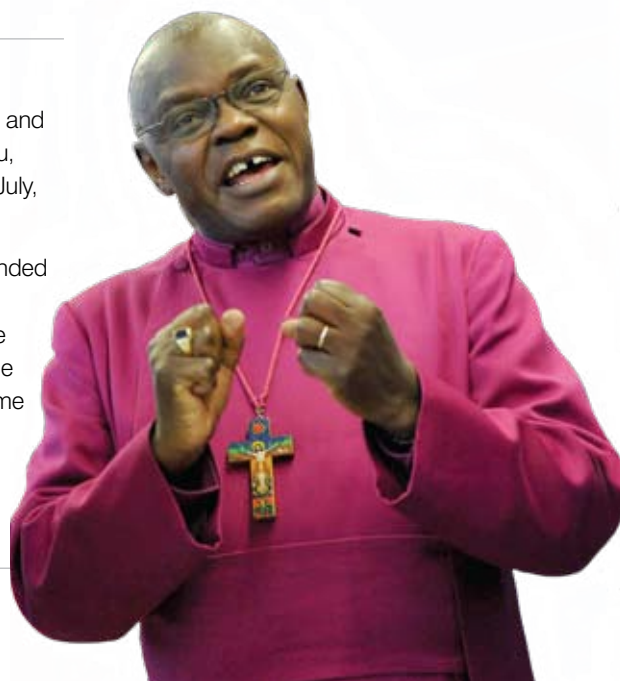
## ARCHBISHOP BLESSES NEW COLLEGE CAMPUS

Top performing Selby College welcomed back the Most Reverend and Right Honourable, Dr John Sentamu, Archbishop of York, on Thursday 7 July, to bless the new campus.

The Archbishop had originally intended to perform the ritual at the Official Opening Ceremony in June, said he was "delighted" to attend the college to bless the campus and unveil a time capsule to mark the completion of work on the Abbot's Road site.

Addressing a number of specially invited VIP guests, who were also unable to attend the Official Opening Ceremony, Dr Sentamu described the college as "a tripod", saying its continued success was down to three key elements "education, to draw out from people what they already have to give, trust in both the staff and students; and caring both about the individual and their education." He added, "because the college has all three things chances are people will leave here full of hope and life."

During his visit the Archbishop also met with current students and a number of those who have just completed their studies at Selby College and urged them to have faith in the education system. He said, "the country is going through a shake up right now, but what is going to last forever is your education, nobody can take that away from you. The job market may become difficult but I still believe that those who have a good education hold the key to a successful future, so please keep on doing what you're doing, it is still relevant and worthwhile."





## SELBY COLLEGE STUDENTS PROTEST OVER EMA CUTS

More than 200 students at top-performing Selby College downed tools and walked out of class in January, 2011 in a Students' Union-led protest at the Government's plans to scrap Education Maintenance Allowance (EMA).

Around 600 students, half the entire student body, at the North Yorkshire college were in receipt of EMA which was due to cease for all claimants at the end of the current academic year.

Selby College Principal Allan Stewart, OBE, who fully supported the demonstration, described the Government's plans to abolish the weekly payment as unfair saying "we're a rural college, bus fares are expensive and

students don't receive free meals, so many of our students rely on EMA and it's crucial to ensure these students are able to continue with their studies and increase the skills bank for the future."

Selby College Students' Union Member Dan West, who hopes to study Medicine at Cambridge University, shares the Principal's concerns, he said, "I'm lucky I can walk to college so I don't have to pay for transport, but if I didn't receive EMA I'd find it extremely difficult to come to college. Without EMA I'd have to take on more part-time work, so I'd have to drop some courses which in turn would have a detrimental impact on my chances of fulfilling my dream of a career in medicine."

He added, "I understand the Government needs to save money, but why directly target the very people

whose skills they will rely on to boost the economy in the future? Perhaps an alternative to scrapping the scheme altogether would be to create some sort of bursary for food and travel based on the amount of time each student spends in the classroom."

## TOM IS BOWLED OVER WITH PASSION IN AFRICA

If you're passionate about sport, a qualification in this field can take you a long way - in the case of former Selby College student Tom Rich, all the way to Africa!

Tom had been a keen cricketer and local primary school coach for a number of years when the opportunity came up to join the Cricket Without Boundaries programme to promote awareness of AIDS and HIV on a tour of Uganda.

With a little help from the college, Tom managed to raise the £1,500 needed for his trip of a lifetime and spent two and a half weeks working with youngsters who have been diagnosed with AIDS or HIV, teaching them how to play cricket and encouraging them to work together. He described the experience as "a dream come true" and said; "I always wanted to go somewhere like Uganda where I could make a difference, now I can't wait to go back."

He continued, "I'm so grateful to Selby College, especially my tutors for supporting my coaching alongside my studies and making this possible."



# SELBY COLLEGE ENGINEERS POWERFUL ALLIANCE



July 2011, marked the start of a new chapter in the history of top-performing Selby College when the organisation entered into formal agreement with Doosan Power Systems to create a unique opportunity for local young people to gain engineering skills needed for careers in the power sector.

The event also marked the formal opening of the Doosan Power Systems sponsored Innovation Building, a fantastic new Engineering skills facility based on the college's Abbots Road campus. Students, staff and governors from the college, staff from Doosan Power Systems and VIPs from other local and national power sector employers witnessed the signing of a memorandum of agreement document, committing both organisations to work in partnership to

help provide Apprenticeship and higher level skills training courses, including Degree level courses, for young people.

Principal Allan Stewart, OBE was delighted to be able to announce the successful partnership, saying "Over the years, Selby College has developed an enviable reputation amongst training providers, by delivering a range of bespoke skills programmes to meet the training needs of local and regional



employers, but this new alliance with a world-class company like Doosan Power Systems puts the top-performing college in a whole new league that can only benefit young people interested in working in the sector and living in Selby and Goole". He added, the initiative allows the college and partners to develop a niche range of courses up to Degree level include a brand new Foundation Degree for the Power Industry, specifically for engineers employed in the Power Sector.

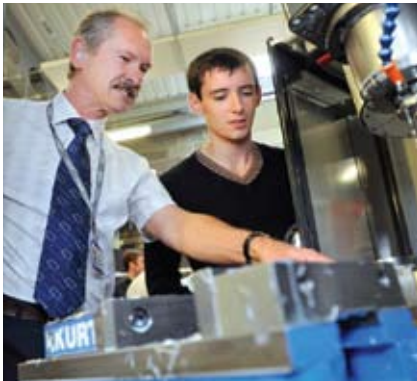
## COLLEGE COURSE SET TO HELP POWER THE FUTURE

A new course at top-performing Selby College is set to help strengthen the future of the Power Industry within the UK.

The Foundation Degree in Engineering for the Power Industry has been developed in partnership with Doosan Babcock, Oceaneering and RWE NPower (TSG) and is accredited by the University of Hull. It has been specifically designed by the industry, for the industry, to help equip future generations of power industry engineers with the skills necessary to fill a gap in the area's recruitment, caused by an ageing workforce.

Speaking at the official launch of the event Steve Worrell, Area Manager at Doosan Babcock, said the company

## STUDENTS SHINE IN COLLEGE SKILLS CHALLENGE



was "delighted to have been an integral partner in supporting and developing the course" adding that the qualification would enable them to "not only meet but exceed the requirements of the current legislation for the projected new building, continued repair and maintenance of currently operating Power Stations."

A sentiment echoed by Steve Davis, Training Coordinator at RWE Npower (TSG) who added, "This qualification will help develop skilled and competent engineers to manage the future requirements of the UK market."

The course, which is being delivered at the Abbot's Road site in 3 sets of 3 week blocks, is the only one of its kind in the country and already boasts students from Scotland, the Newcastle area, Cheshire and the South of England, among its recruits.

Subject Area Manager for Engineering at Selby College Ian Muir said, "This is a groundbreaking course for everyone involved. We've entered new territory with this Foundation Degree and it's taken a long time to get the content right, but we're delighted to be able to welcome our first students. Hopefully, the skills they develop on the course will advance their career opportunities within the industry."

Selby College became a frenzy of competitive activity on Friday 10 April, with around 100 students from the top performing North Yorkshire college showcasing their talents before a range of professional judges in the college's 2011 Skills Tournament.

Students from 11 different curriculum areas took part in the contest, which saw competitors complete a variety of practical tasks based on real-life work scenarios.

Some of those competing included Art and Design students, who were challenged to create a sketch book inspired by the number 12, Beauty Therapy competitors who explored the 1950s, 60s and 70s, creating some magnificent stage make-up in response to the key themes of the time.

Business contestants produced a PowerPoint presentation and poster campaign about the dangers of alcohol abuse.



Engineering students used their technical prowess to try and create the perfect paper aeroplane whilst Fashion competitors showed off their ingenuity, using only a length of fabric, some scissors and pins to create an original moulage (the art of working directly on to a dress stand).

This year's tournament was sponsored by the Selby College Students' Union, with competitions being judged by College Governors, Senior Managers and some of the local industry's key players.

Students were presented with their prizes at an awards ceremony attended by the judges, key industry guests and invited local dignitaries including the Chairman of Selby District Council Cllr Keith Ellis, the Mayor and Mayoress of Goole, Cllrs Malcolm and Gillian Boatman and the Mayor of Snaith and Cowick, Cllr John Barrett.



# EXAMINATION SUCCESS REPORT

## ALL AREAS 2010/11

1. The headline overall success rate for 2010-11 is projected to be 86%, a very good turn out which maintains the college's outstanding level of performance.
2. Headline retention has improved to 91% and is expected to rank among the top performing colleges in the country.
3. Headline achievement is expected to maintain a high level of performance at 95%.
4. A Level achievements remain strong at both AS and A2, with success rates that are significantly above national average.
5. Apprenticeship overall success rates are good at 19+ but below target at 16-18 as a result of one unexpected framework failure. Timely success rates (ie full framework success achieved within 3 months of target deadline) are good.
6. Train to Gain success rates (both overall and timely) are excellent and expected to rank among the best in the country.
7. 14-16 performance remains excellent and the College can be satisfied that it continues to make a very positive contribution to local school attainment tables.

### ACHIEVEMENT DATA

| Category                    | 2007/08 | 2008/09 | 2009/10 | 2010/11 |
|-----------------------------|---------|---------|---------|---------|
| <b>Full Time AS</b>         |         |         |         |         |
| Achievement                 | 84%     | 89%     | 87%     | 87%     |
| Retention                   | 91%     | 93%     | 90%     | 94%     |
| Success                     | 76%     | 83%     | 78%     | 81%     |
| <b>Full Time A2</b>         |         |         |         |         |
| Achievement                 | 99%     | 97%     | 99%     | 98%     |
| Retention                   | 99%     | 97%     | 97%     | 97%     |
| Success                     | 98%     | 94%     | 96%     | 85%     |
| <b>Full Time Vocational</b> |         |         |         |         |
| Achievement                 | 80%     | 95%     | 95%     | 96%*    |
| Retention                   | 82%     | 89%     | 89%     | 89%**   |
| Success                     | 66%     | 84%     | 84%     | 85%*    |
| <b>Part Time Vocational</b> |         |         |         |         |
| Achievement                 | 92%     | 91%     | 96%     | 96%*    |
| Retention                   | 93%     | 91%     | 89%     | 89%**   |
| Success                     | 86%     | 84%     | 85%     | 85%*    |
| <b>Whole College (LR)</b>   |         |         |         |         |
| Achievement                 | 92%     | 94%     | 95%     | 95%*    |
| Retention                   | 91%     | 91%     | 90%     | 91%**   |
| Success                     | 84%     | 85%     | 85%     | 86%*    |

\*Estimated \*\*Actual

#### Key points:

- Improvement in FT AS retention 10/11, and over 4-year trend
- Improvement in FT AS success 10/11, and over 4-year trend
- Outstanding A2 success rate performance across 4-year period
- Significant improvement in FT Vocational success since 07/08
- Improvement in achievement over 4-year period in FT AS, FT Vocational, PT Vocational and whole college

### A LEVEL PERFORMANCE (A2)

| Year    | Achievement<br>(pass rate) | Retention | Success Rate<br>(retained & passed) |
|---------|----------------------------|-----------|-------------------------------------|
| 2008/09 | 97.4%                      | 97%       | 94%                                 |
| 2009/10 | 99.2%                      | 97%       | 96%                                 |
| 2010/11 | 98.7%                      | 98%       | 97%                                 |

### A LEVEL PERFORMANCE (AS)

| Year    | Achievement<br>(pass rate) | Retention | Success Rate<br>(retained & passed) |
|---------|----------------------------|-----------|-------------------------------------|
| 2008/09 | 89.2%                      | 93%       | 83%                                 |
| 2009/10 | 86.9%                      | 90%       | 78%                                 |
| 2010/11 | 86.6%                      | 94%       | 81%                                 |

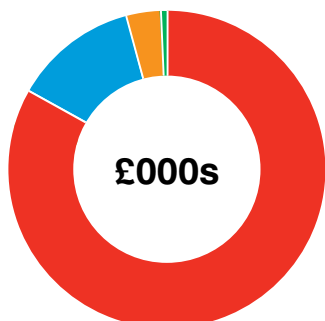
### 14-16 COLLABORATION

The College delivers a range of qualifications to local schoolchildren which contribute to school attainment tables. High levels of performance were again maintained with 94% retention, 98% achievement and 92% success rate overall. The table below summarises performance by qualification:

| Qualification                   | Level | Achievement | Retention | Success Rate | Benchmark | Variance |
|---------------------------------|-------|-------------|-----------|--------------|-----------|----------|
| NVQ Hairdressing                | 1     | 91%         | 100%      | 91%          | 85.4%     | +5.6     |
| NVQ Beauty Therapy              | 1     | 91%         | 100%      | 91%          | 82.8%     | +8.2     |
| NVQ Engineering                 | 1     | 100%        | 89%       | 89%          | 78.1%     | +10.9    |
| BTEC First Cert Engineering     | 2     | 100%        | 88%       | 88%          | 71.0%*    | +17.0    |
| BTEC Introductory Construction  | 1     | 100%        | 85%       | 85%          | 75.8%     | +9.2     |
| BTEC First Diploma Construction | 2     | 100%        | 100%      | 100%         | 70.5%     | +29.5    |

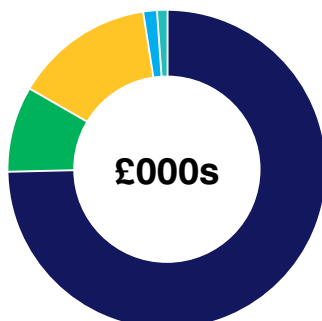
# FINANCIAL INFORMATION 2010/11

The college performance before depreciation charges and capital releases, resulted in a small operating surplus. During the year the college completed a significant capital building project, re-investing operating surplus and available cash reserves, to benefit its student base now and in the future.



## Income £000s

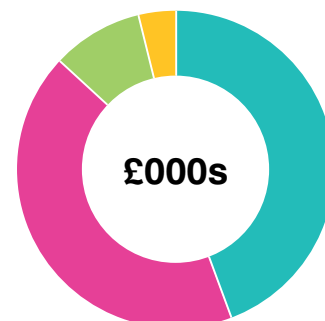
|                                   |             |
|-----------------------------------|-------------|
| ■ Funding Body Grants             | 8014        |
| ■ Tuition Fees & Education Grants | 1062        |
| ■ Other Income                    | 462         |
| ■ Investment Income               | 11          |
| <b>TOTAL</b>                      | <b>9549</b> |



## Pay Expenditure £000s

|                                    |             |
|------------------------------------|-------------|
| ■ Wages and Salaries               | 4987        |
| ■ Social Security Costs            | 324         |
| ■ Other Pension Costs*             | 618         |
| ■ Contracted Out Staffing Services | 65          |
| ■ Exceptional Restructuring Costs  | 42          |
| <b>TOTAL</b>                       | <b>6036</b> |

\*including FRS17 adjustments of £51K charge



## Non Pay Expenditure £000s

|                      |             |
|----------------------|-------------|
| ■ Teaching Costs     | 1002        |
| ■ Non Teaching Costs | 1134        |
| ■ Premises Costs     | 423         |
| ■ Interest Costs     | 209         |
| <b>TOTAL</b>         | <b>2768</b> |

College surplus £475,000. The figures above are prior to Depreciation and Capital Reserve Releases. The Financial Health of the College for the Year 2010/ 11 has been assessed by the Skills Funding Agency and confirmed as Outstanding. After all the adjustments for depreciation and capital reserve releases, the surplus is represented by £418,000.

## MEMBERS OF SELBY COLLEGE CORPORATION DURING PERIOD AUGUST 2010 – JULY 2011

|                                 |             |
|---------------------------------|-------------|
| Alan Brown                      | Staff       |
| Pam Buckton                     | Independent |
| Stephen Davis                   | Independent |
| Robert Fell                     | Independent |
| Jon Furniss                     | Independent |
| Brian Hall                      | Independent |
| David Kellett                   | Independent |
| Judy Kent                       | Independent |
| Rev Francis Loftus (Vice-Chair) | Independent |
| Cllr Cliff Lunn                 | Independent |
| Will Rice                       | Student     |
| Stephen Schofield               | Student     |
| Allan Stewart OBE               | Principal   |
| Danuta Tomasz                   | Independent |
| Vernon Wells (Chair)            | Independent |
| Ian White                       | Independent |
| Grahame Wright                  | Independent |

## ACCESS TO REGISTER OF CORPORATION MEMBERS' INTEREST

The Register of Corporation Members' Interests is maintained by the Clerk to the Corporation and is available for inspection. Any other requests for information about Selby College Corporation should be made through the Clerk, Mrs Janet M Smales on 01757 211 023.

At specific times vacancies do arise and the Search Committee of the Corporation Board makes all nominations. If you are interested in becoming a member please indicate your interest to the Clerk to the Corporation.

## Equal Opportunities For All

Selby College is committed to giving learners access to the services and facilities we offer. We oppose all forms of discrimination and strive to ensure all members of our community are treated equally and fairly.

## Safeguarding Policy

Selby College recognises its moral and statutory responsibility to safeguard and promote the welfare of students. We work to provide a safe and welcoming environment where students are respected and valued. We are alert to the signs of abuse and neglect and follow our procedures to ensure our students receive effective support, protection and justice. Selby College expects Governors, staff and volunteers working on behalf of the organisation to share this commitment.



Abbot's Road, Selby, North Yorkshire, YO8 8AT.

t: 01757 211 000 e: info@selby.ac.uk w: www.selby.ac.uk

